

## Worksheet for Creating A Development Goal

### Current Self-Assessment

What is my most satisfying  
Involvement/task/role?

Where am I most effective?

Unique skills, strengths, gifts,  
personality, passions, etc.

Area of Improvement: Where do I want  
most to grow? What is holding me back?

### Brainstorm Development Ideas

How can I repeat/continue what was  
most satisfying?

What would increase my effectiveness?

Ideas to develop unique skills,  
strengths, gifts, personality, passions...

NOTE: You might want to use the supplemental document called "Development Needs by Life Stage." Ask your staff person to look over his/her age group. Then ask if seeing the needs related to their life stage prompted any additional ideas.